

Clifton Green Primary School

Uniform Policy

Signature of Co-Chairs of Governors	Kathleen Wood and Jeremy Pilling
Signature of Head Teacher	Paul Prest
Member of staff responsible	Jenny Smith
Reviewing Committee	Teaching, Learning and Curriculum
Statutory/Non-Statutory	Statutory
Date of Adoption	April 2026
Date of Review	April 2028



1. Aims

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.

Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Permit all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Permit all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Permit pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Permit pupils to wear headscarves and/or other religious garments
- Permit pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the school office who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require pupils to wear is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform is available at a reasonable cost and provides the best value for money.



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We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible. For example, by only asking that the jumper features the school logo
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this does not compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

3. Expectations for school uniform

Our school's uniform

Our blue jumpers and cardigans are branded with the school logo. These items are available from high street shops without the school logo.

Children should wear a blue jumper or cardigan, a white blouse/shirt or a white or light blue polo shirt, grey or black trousers, skirts or pinafores. Black or grey shorts or a blue gingham uniform dress are also permitted.

Children should come to school in sensible black shoes or black trainers. Sandals, crocs and flip flops are not permitted for safety reasons.

For PE, children should bring or wear black shorts or black jogging bottoms together with a white polo shirt and black trainers.

Earrings should be stud only and removable by the child independently. Otherwise, they should be covered with a plaster or similar on PE days.



Other Uniform specification:

- Hair longer than shoulder length should be tied up with a simple accessory. Hair should not be coloured and styles should be appropriate.
- Coats should be appropriate for season in terms of waterproofing and warmth.
- Children should bring a sunhat or warm hat/gloves in appropriate season
- Children should bring a book bag or an appropriate bag such as a rucksack
- All children must bring a water bottle to school every day.
- All uniform must be clearly named.

4. Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than on specified non-school uniform days) while on the school premises, when travelling to and from school and at out of school events and trips where they are representing the school.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that all items are clean, clearly labelled with the child's name and in good condition.

Families should contact the Head Teacher if they wish to request an amendment to the uniform policy in relation to their protected characteristics.

Staff

Staff will closely monitor pupils to make sure they are in the correct uniform.

The families of children who fail to follow this policy will be spoken to by school staff and given the opportunity to comply. Continued non-compliance will be followed up by the Head Teacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

